



2025 IMPACT REPORT

Driven by a sense of community



From Our Founder

Education has the power to transform lives, strengthen communities, and create opportunities that extend far beyond the classroom. This belief guides everything we do at UWorld, from the learning tools we develop to the communities we invest in through UWorld Cares.

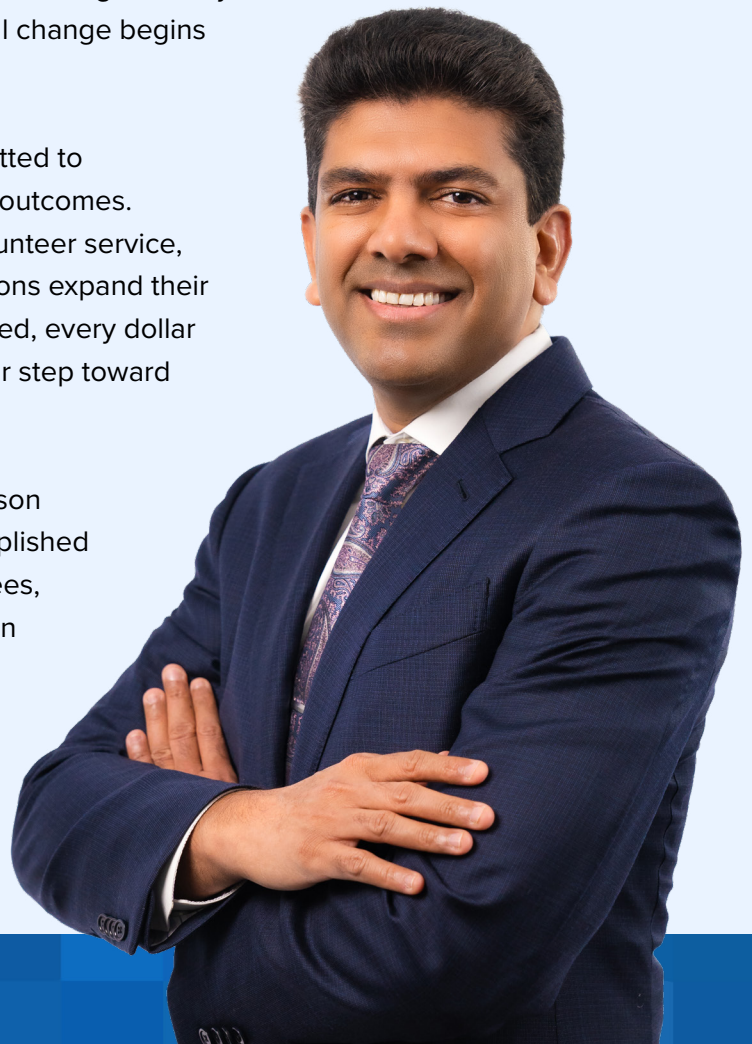
We continued our commitment in 2025 to expanding access to educational opportunities for students who need them most. By partnering with organizations that advance education, STEM, financial literacy, and college and career readiness, we help equip the next generation with the knowledge and confidence to reach their full potential.

Our employees drive the impact of UWorld Cares. Team members nationwide dedicated their time, talents, and resources to causes they care about by volunteering in local schools, mentoring students, supporting nonprofit partners, and contributing through workplace giving and matching gift programs. Their generosity reflects our culture and demonstrates that meaningful change begins with people who lead with purpose.

As our program continues to grow, we remain committed to ensuring our investments create measurable, lasting outcomes. Through grants, scholarships, product donations, volunteer service, and strategic partnerships, we are helping organizations expand their reach and deepen their impact. Every hour volunteered, every dollar invested, and every student served represent another step toward building stronger communities through education.

Helping people is more than an initiative. It is the reason UWorld exists. We are proud of what we have accomplished alongside our nonprofit partners, educators, employees, and communities, and we are inspired by what we can achieve together in the years ahead.

Chandra S. Pemmasani, MD
Founder, UWorld



2025 UWorld Cares Impact

UWorld is committed to investing in the communities we serve by empowering employees to give back and supporting nonprofit organizations through strategic community grants.

Together with our partners, we expand educational opportunities, strengthen communities, and create lasting impact through the power of learning.

\$377,000

Donated to more
than 160 organizations

979 hours

Volunteered by
UWorlders in their
local communities

34,000+

Middle and high school
students served across
Dallas/Fort Worth
metro area

\$4M+

In product scholarships
to high school students
and aspiring accountants,
lawyers, graduate students,
and financial professionals





Partner Spotlight

The Barry Goldwater Scholarship & Excellence in Education Foundation

UWorld invested more than \$86,000 in research grants and product scholarships in 2025 to support eight exceptional Goldwater Scholars pursuing MD/PhD careers in science, technology, engineering, and mathematics (STEM). As the Barry Goldwater Scholarship and Excellence in Education Foundation's first private-sector partner, we are proud to help strengthen one of the nation's most prestigious undergraduate scholarship programs for future STEM leaders.

Through this partnership, UWorld expanded access to high-quality educational resources that help scholars prepare for the next stages of their academic and professional journeys. Each UWorld Goldwater Scholar received complimentary access to the UWorld MCAT® Comprehensive Prep Course and the USMLE® Step 1 QBank. The broader cohort of MD/PhD scholars received access to the UWorld MCAT QBank. These resources support success on critical graduate admissions and licensure examinations, helping remove financial barriers and empowering the next generation of physician-scientists.

We are honored to recognize the eight UWorld Goldwater Scholars of 2025:

Genevieve Batman, a sophomore at the University of South Alabama, pursuing a DO/PhD in structural anatomy and rehabilitative sciences with a research focus on muscular injury in the performing arts

Anisa Cole, a junior at Prairie View A&M University, pursuing an MD/PhD in molecular biology and immunology with a research emphasis on oncogenic viruses

Arul Goel, a sophomore at the University of California, Santa Barbara, pursuing an MD/PhD in molecular biology with an emphasis on AI-driven oncology research

Katherine Healzer, a junior at Stanford University, pursuing an interdisciplinary MD/PhD in molecular biology and ophthalmology with eye research interests in glaucoma-related blindness

Alvi Khan, an emergency medical technician and junior at Baruch College, pursuing an MD/PhD in neurobiology with research focused on the molecular basis of neuropsychiatric disorders

Lacey Ngo, a junior and double major in biomedical engineering and nanomedicine at Virginia Tech, pursuing an MD/PhD in biomedical engineering and non-invasive therapeutics

Nneka Otuonye, a junior at Georgia State University, pursuing an MD/PhD in neuroscience with research interests in perinatology

Amaya Pablo, a junior at Northern Arizona University, pursuing an MD/PhD in cancer biology with research focused on health challenges in Native American communities

UWorld Cares Community Grant Partners

UWorld is a global leader in comprehensive academic and professional education, driven by the belief that education is the ultimate catalyst for social equity. We are thrilled to share how we have reinvested our resources and passion into the Dallas/Fort Worth community. Through vibrant partnerships and a steadfast commitment to STEM, middle and high school education, and financial literacy, we are honored to provide students with the resources and tools they need to achieve their dreams and build a brighter future for all.



STEM Education

The Need in Our Community

STEM careers continue to grow in Texas at a rate outpacing the national average. The need to cultivate the next generation of local talent has never been greater. Expanding access to hands-on STEM learning opportunities can help students explore career pathways and build the skills needed for future success.

In the Dallas Independent School District, where many students come from economically diverse backgrounds, informal STEM experiences can complement classroom learning and broaden access to enrichment opportunities. At the same time, fewer than 36% of Dallas County eighth-grade students meet grade-level math and science standards. Research shows that interest in STEM subjects often declines during the middle school years, making early engagement especially important.



How These Programs Address the Need

Community organizations are expanding access to engaging STEM learning experiences by connecting students with hands-on activities, mentorship, and real-world career exploration.

The Perot Museum of Nature and Science's ConnectTEEN program engages high school students through interactive workshops and networking opportunities with STEM professionals, helping participants develop valuable career-readiness skills. GEMS Camp operates a year-round STEM Lab in South Dallas that provides middle school girls with project-based learning experiences and mentorship from women in STEM, encouraging confidence, curiosity, and continued interest in STEM pathways.

Similarly, the Boys & Girls Clubs of Greater Tarrant County offers Project Learn, which introduces youth to robotics, coding, and digital media through engaging, hands-on activities that inspire exploration and build foundational STEM skills.

How UWorld is Supporting Them

To fuel the next generation of problem-solvers and engineers, UWorld was proud to fund these vital initiatives in 2025:

- **Perot Museum of Nature and Science** expanded the ConnectTEEN program to include winter cohorts, providing 40 additional high school students with year-round opportunities to explore STEM careers, connect with industry professionals, and develop career-readiness skills.
- **The GEMS Camp** engaged at least 150 middle school girls through its South Dallas STEM Lab, offering hands-on STEM learning experiences and leadership development opportunities.
- **Boys & Girls Clubs of Greater Tarrant County** provided 6,000 youth ages 10–18 with hands-on STEM programming, academic enrichment, and opportunities to explore science, technology, engineering, and mathematics across Tarrant County.



Middle and High School Education

The Need in Our Community

Many children and families in Dallas County face economic circumstances that can affect access to educational resources and opportunities. Factors such as food security, reliable internet access, and stable housing may influence students' ability to fully engage in school and learning experiences.

Across Texas, students from lower-income households experience higher dropout rates, and chronic absenteeism remains a significant statewide challenge at 26%. Within the Dallas Independent School District, 66% of students are identified as academically at risk under the state's designation, and 42% of high school students meet Texas college readiness benchmarks in reading and mathematics. These data underscore the importance of providing students with comprehensive academic support, enrichment opportunities, and pathways that help them thrive both in school and beyond.

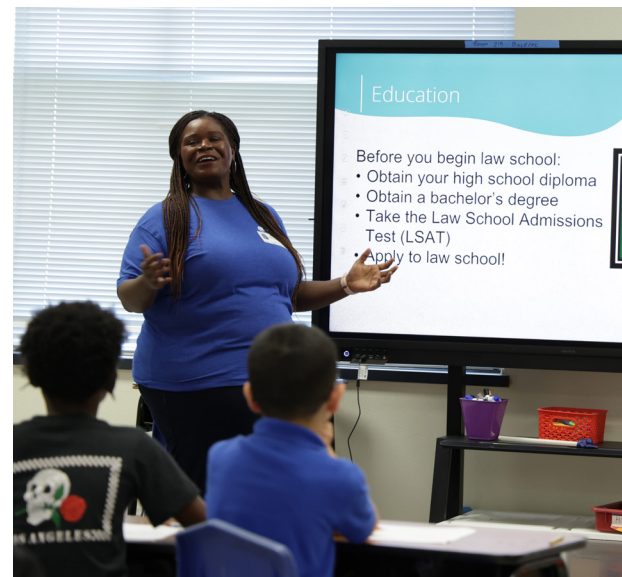
How These Programs Address the Need

A strong network of community organizations is expanding educational opportunities by providing students and families with academic, social, and career development resources.

Communities In Schools (CIS) of the Dallas Region and CIS of Greater Tarrant County partner with schools to offer integrated student support services, including case management, attendance initiatives, and access to counseling resources. Programs such as the Vickery Meadow Youth Development Foundation's EAGLE Scholars and the YMCA of Metropolitan Dallas' Y Achievers help students explore postsecondary pathways through college visits, financial aid guidance, career exploration, and mentorship.

Girls Inc. of Metropolitan Dallas prepares young women for success after high school through Project Accelerate, which provides career readiness programming, leadership development, and professional skills training. The Boys & Girls Clubs of Greater Dallas Academic Success Program supports students with tutoring, literacy enrichment, and academic skill-building opportunities that reinforce classroom learning. Jubilee Park & Community Center and Rainbow Days offer year-round enrichment programs, including summer learning experiences that foster academic growth, confidence, and overall well-being.

Additionally, Junior Achievement of the Chisholm Trail's JA Inspire Career Exploration Program connects students with employers and educational pathways, helping them discover future career opportunities and develop workforce readiness skills.





How UWorld Is Supporting Them

To help expand educational opportunities and support students as they prepare for college, careers, and lifelong success, UWorld partnered with these organizations in 2025 that provide high-quality academic enrichment, mentorship, and student support:

- **Communities In Schools of the Dallas Region** provides individualized student support and case management to more than 9,200 students, helping them stay engaged in school and achieve their educational goals.
- **Boys & Girls Clubs of Greater Dallas** serves approximately 4,000 youth through its Academic Success Program, offering tutoring, literacy support, and academic enrichment that reinforce classroom learning.
- **Girls Inc. of Metropolitan Dallas** supports 200 participants through Project Accelerate, Operation EmpowHer, and Eureka, providing leadership development, STEM exploration, and college and career readiness programming.
- **Communities In Schools of Greater Tarrant County** serves approximately 5,000 students by providing integrated student supports, including case management and college, career, and military readiness resources.
- **Junior Achievement of the Chisholm Trail** reaches nearly 7,900 middle and high school students through the JA Inspire Career Exploration Program, connecting students with career pathways and workforce opportunities.
- **Vickery Meadow Youth Development Foundation** supports 150 students through the EAGLE Scholars program, offering college preparation, mentorship, and guidance throughout the postsecondary planning process.
- **YMCA of Metropolitan Dallas** engages 150 students in its Y Achievers program, helping participants explore college and career pathways while building leadership and life skills.
- **Rainbow Days** provides enriching summer learning experiences for 450 children and youth, fostering academic engagement, personal growth, and social-emotional development.
- **Jubilee Park & Community Center** strengthens after-school and summer programming for 80 teens, providing academic enrichment, leadership development, and opportunities to build new skills.

Financial Literacy

The Need in Our Community

Financial literacy is an essential life skill that helps individuals make informed decisions about budgeting, saving, credit, and long-term financial planning. While research indicates that many Americans would benefit from stronger financial knowledge and skills, access to financial education varies across communities.

Providing students with early opportunities to build financial literacy can increase confidence, support informed decision-making, and prepare them to navigate important financial milestones throughout adulthood.

How These Programs Address the Need

Community organizations are helping students develop practical financial knowledge by providing engaging, real-world learning experiences during the middle and high school years.

Junior Achievement of Dallas offers JA Finance Park, an immersive simulation where students apply concepts such as budgeting, saving, and financial decision-making while working alongside business and community volunteers. At the Wesley-Rankin Community Center, financial literacy is integrated into the WRAP pre-apprenticeship program, where high school students participate in hands-on financial education, explore banking and budgeting concepts, and engage in workshops alongside their families to strengthen financial confidence and long-term planning skills.





How UWorld Is Supporting Them

UWorld is committed to helping students build the knowledge and skills needed to make informed financial decisions through partnerships with organizations that provide hands-on financial education and career readiness experiences. In 2025, we worked with:

- **Junior Achievement of Dallas**, which engages 500 middle and high school students through JA Finance Park, an immersive financial literacy program that allows participants to apply budgeting, saving, and financial decision-making skills in realistic, interactive scenarios.
- **Wesley-Rankin Community Center**, which provides more than 130 middle and high school students with integrated financial education and career readiness programming through its WRAP pre-apprenticeship program and combines practical financial skills with workforce development and postsecondary planning.

Employee Engagement

In 2025, UWorld employees dedicated 979 volunteer hours to supporting their local communities and contributed more than \$82,000 to nearly 160 nonprofit organizations through UWorld Cares. As part of the program, employees receive eight hours of paid volunteer time each year and can direct volunteer grants to eligible organizations based on the hours they serve.

Employees also came together through workplace giving campaigns, raising more than \$22,900 to support nonprofit organizations providing relief and recovery efforts following the California wildfires and the July 4 Texas Hill Country flooding.

Product Scholarships

UWorld is proud to help students reach their educational and career dreams. In 2025, we offered more than \$4 million in product scholarships across the following:



We partnered with the Barry Goldwater Scholarship and Excellence in Education Foundation to support 84 students — the next generation of medical researchers — with complimentary access to our MCAT Comprehensive Course and QBank.



We awarded full tuition for our CPA Exam preparation to 18 students based on merit, extracurricular achievement, and financial need.



We provided significantly discounted tuition and free courses to 2,030 students pursuing a career in the public interest sector. Themis is a UWorld company.



We partnered with our UWorld Cares Community Grant organizations to provide 145 students with access to our college prep product suite.



We granted \$150,000 in products and services to five districts serving 1,400 students.



We awarded 45 students complimentary access to our QBank to help ensure student success regardless of financial circumstances.



<http://uworld.com/uworldcares>